



**Hospice Huronia is now hiring Registered Nurses & Registered Practical Nurses for Tomkins House Palliative Care Residence.**

Hospice Huronia has provided non-medical support to those with life limiting illness or at the end of life through its volunteer visiting and bereavement programs in North Simcoe. The next step in the overall continuum of hospice/palliative care is the opening of Tomkins House, our 5-bed residence opening at the end of March, 2020.

There are 4 staff RN & 4 RPN positions available, reporting to the Executive Director. This staff will work as part of a multi-disciplinary team to provide the highest level of hospice/palliative care.

If you are:

- Passionate about dignified, client-centred hospice/palliative care
- Committed to continual learning and sharing of ideas
- A dedicated team player with the ability to provide exceptional nursing care as well as striving to offer all the comforts of home for those at the end of life and their loved ones

Please apply confidentially to Debbie Kesheshian, Executive Director via email at [Debbie.k@hospicehuronia.ca](mailto:Debbie.k@hospicehuronia.ca) or drop off in person to 25 Jeffery St. Penetanguishene, ON L9M 1K6 or fax 705-549-5366. Please note that we thank all applicants but only those selected for an interview may be notified.

Qualifications:

- Current certificate of competency (licensure) from the College of Nurses of Ontario
- Membership with your professional association is expected (RNAO/RPNAO)
- Ideal candidates will have "Fundamentals of Palliative Care", Learning Essential Approaches to Palliative Care (LEAP). In addition they will have, CNA certification in Hospice Palliative Care Nursing OR are actively pursuing Enhanced Fundamentals and the Comprehensive Palliative Education Program (CAPCE).
- Minimum of 2-years of experience, in the past 5-years in hospice/palliative care essential; with preference given to candidates whose palliative experience has been in a community or residential hospice setting
- A current CPR and First Aid certificate is required
- Strong clinical practices with ability to champion evidence-based best practices – particularly in pain and symptom management and end-of-life care
- Demonstrated ability to communicate effectively and problem-solve complex clinical situations and psycho-social circumstances in the provision and management of care for palliative clients' across the continuum of end-of-life care

- Ability to recognize, assess and treat end-of-life care emergencies and psychosocial distress
- Able to recognize safety issues, follow safe work practices, advocate for client care and safety concerns
- Ability to practice nursing in accordance with client/family-centered care principles in establishing authentic/empathetic professional relationships with clients and families, understanding and documenting client/family preferences and goals, advocating for clients/families
- Exceptional ability to develop co-operative relationships with Physicians, other members of the clinical team, volunteers, family members as well as other community partners
- Strong attendance record and work ethic and an ability to meet the physical demands of the position
- Understanding of the unique cultural backgrounds of families in the North Simcoe region particularly as it relates to end-of-life
- Willingness to work days, evenings, nights and weekends
- Must have a Vulnerable Sector Screening that has been completed in the last 6 months

The successful candidates will become part of a team dedicated to caring for the North Simcoe community at the most challenging times of life. They will share our vision of caring, not curing and will focus on living every moment.

A competitive compensation package is available with a HOOP and benefit plan for ideal candidates.

Posting Closes:

February 5<sup>th</sup>, 2020